

Apprenticeship Title	Golf Greenkeeper		
Duration	Up to 24 months depending on prior experience. NB: End Point Assessment not available between Nov - March	Level	2
Overview of the job role on completion of your apprenticeship	<p>A Golf Greenkeeper is responsible for the maintenance, care and overall appearance of a golf course in line with employer's requirements. It is their job to maintain a good quality playing surface and ensure the course offers a consistent challenge and an enjoyable experience for golfers.</p> <p>There are four key turf grass areas on a golf course – greens, tees, fairways and areas of rough, each of which requires a different type of maintenance. Using a range of equipment and machinery safely and competently will play a major part within an apprentices training programme. Golf Greenkeepers will also be involved in hazard, environmental and ecological operations which may include bunker maintenance, planting turf, trees, shrubs and developing wildlife habitats. The skills required to become a competent greenkeeper will be acquired whilst working on the golf course.</p> <p>By the end of the programme, the apprentice will know when, how and why the range of maintenance operations are carried out.</p>		
Breakdown of what will be covered during your Apprenticeship			
Skills	Behaviours & Attitudes	Knowledge	
Maintain good standards of health and safety for self and others	Have a strong work ethic including pride in work, attention to detail, integrity and time management making	Identify their role in monitoring and maintaining health and safety within the workplace	
Preparing the golf course for play which will include removing early morning dew and debris from the greens, raking bunkers, moving tee markers, cutting new holes on greens	Have a flexible positive attitude to work	Identification of a number of grasses, weeds, pests, diseases, turf disorders, plants and trees	
Preparing and using equipment and machinery to maintain and renovate all turf surfaces within the golf course, including the use of tractors, ride-on machines, and specialist equipment	Ability to work as a lone worker and as a member of a team	The primary aspects of soil and plant biology to include the process of germination – photosynthesis, respiration and transpiration	
Apply turf treatments to help produce quality playing surfaces, including fertilisers and top dressing	A willingness to learn and contribute to their own continuing professional development	The principles of mowing and machine maintenance and their operation	

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Using a variety of integrated methods to control weeds, fungal diseases, pests and turf disorders	Having a safety mindset for self, colleagues and golfers	The need and implications of rolling, verti-cutting, scarification and aeration
Maintain and renovate bunkers and other hazards such as water features	A clear and effective communicator who can use a variety of communication methods to give/receive information accurately and in a timely and positive manner	The strategies for controlling weeds, pests, diseases and turf disorders
Maintain drainage and irrigation systems	Problem solving and effective decision	How fertilisers, top dressing and chemicals affect playing surfaces
Preparing ground to establish turf and plants when maintaining, renovating and constructing golf course features		How course maintenance practices affect the environment
		Basic information technology
		Be aware of the importance of the Rules of Golf and golf course etiquette
		Recognise the importance of environmental and ecological best practice
		The operation of irrigation, drainage systems and their maintenance
Maths & English requirements		
Apprentices will be required to have or achieve level 1 English and Maths Functional Skills and to have taken level 2 English and Maths tests prior to completion of their Apprenticeship.		
Professional Recognition	This standard is recognised by the British & International Golf Greenkeepers Association (BIGGA), the Professional Body for Greenkeepers. At the start of the apprenticeship the apprentice will be registered with BIGGA. Upon completion of this standard the apprentice will be eligible to join BIGGA as a full member and become a BIGGA Accredited Greenkeeper.	
Progression	On completion the apprentice will have the opportunity to progress on to a higher level apprenticeship standard. Job opportunities will also be enhanced for those apprentices who have completed the programme with promotion to more senior positions within a golf club facility or the option to progress by working in other sports facilities such as a Grounds Maintenance Operator/Technician.	

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Process for completion of the Apprenticeship

On Programme	Apprentice works & trains with Employer & Training provider to develop skills, knowledge and behaviours required to perform role effectively, prepare for End Point Assessment and to meet maths & English requirements to complete apprenticeship	Gateway	The employer and if appropriate in conjunction with the Training provider, will formally sign off that the apprentice has met the minimum requirements in regards to knowledge, skills & behaviours within the standard and confirm that they are ready to move on to the End Point Assessment. This will happen during a meeting involving the apprentice, their line manager and the trainer. (at about 18-20 months after start)	End Point Assessment	Synoptic assessment to be conducted by independent assessors. Will be in the form of a three part process and can be achieved at either Pass, Merit or Distinction. a) Underpinning knowledge test (30%) b) Practical observation (50%) c) Personal Statement (20%)
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