

Newsletter July 2008

Welcome to the Summer Edition of the KEITS Newsletter

****New Funding Available!****

We can now access funding for all age groups to complete Apprenticeships or Advanced Apprenticeship in Animal Care, Horse Care, Floristry, Business Management and Horticulture.

Apprenticeship Funding Bonus 2008/2009 for Full Framework Completions

Apprenticeship completion	£550
Advanced Apprenticeship completion	£700

Team Success at English Landscapes!

Ten of the supervisors and management at English Landscapes, Tunbridge Wells have achieved their Chartered Management Institute Qualifications through KEITS. A team of assessors monitored and assessed their performance over six months in all areas of management so that the team could achieve their awards. Well Done! (KEITS assessors, Jacqui Pritchard and Lee Townsend pictured with two learners from English Landscapes)



Success at the Royal Agricultural Society, Stoneleigh

Ten Managers at the Royal Agricultural Society have also completed their Business Management Awards NVQ levels 4 and 5. Well Done!



Green Peppers and Red Tomatoes

Stephen Parsley has been growing both along with other fine fare at Walmestone Growers in Kent for the past twenty five years. Stephen has recently achieved his NVQ level 5 in Management after being fast tracked in just four visits, supported by evidence from the business records as well as prior attainment. Quite an achievement! (KEITS assessor Jacqui Pritchard pictured here with Stephen Parsley)

Are you a Manager or a Team Leader?

KEITS can provide management and team leading NVQ qualifications in your own workplace- we come to you, so no lengthy days at college. Fully funded in most areas by the government, for all age groups 16- 65!

Gain knowledge, expertise and confidence by achieving a nationally recognised qualification with KEITS!

**For more information please contact:
Carol Reeves on 07932 976 002 or Jacqui Pritchard on 07932 976 053**

Every Child Matters!



Every young person deserves the best start in life and the government has devised a strategy for the future of our young people. A national survey was completed asking young people and their parents what they needed, what they wanted to be helped with and how they wanted to be treated. Below summarises the five outcomes of the survey.

Being healthy this is looking at all aspects of health i.e. physical, mental, sexual and emotional. Encouraging young people to lead a healthy life style and not take drugs.

Staying safe from maltreatment and neglect, violence, bullying and discrimination. Also being safe from a life of crime and to have security and stability.

Enjoying and achieving, have access to work and training, achieve social and personal development, and enjoy good progression and recreational opportunities.

Making a positive contribution to the community and environment they live in, engage in law abiding activity, develop positive relationships and chose not to bully and discriminate, develop self confidence and enterprising behaviour.

Achieving economical well-being by further education and training to employment, to live in decent homes free from low-income and have access to transport and material goods.

For many of us these five outcomes are taken for granted, however many young people can only wish for these basic things to succeed in life. As a company involved with the development of young people KEITS is committed to offering training and support to a range of young people.

For more information into these matters please refer to the web pages:

www.everychildmatters.gov.uk

Well Done!

Well done to **Victoria Taylor & Elizabeth Coleman** from Copdock Riding Centre.

Both learners have both completed their Advanced Apprenticeships a year ahead of time.

Lynn Wolsey, their assessor has been very impressed with their hard work "They have produced exceptional files and been a total pleasure to work with and in addition they completed extra optional units".



IOSH Working Safely Courses

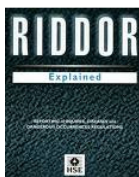
This programme is aimed for all staff enabling them to gain knowledge and understand their roles & responsibilities in a safe and healthy working environment.

The course is for one day and covers topics such as:

- Health and Safety at work legislation
- Duties of Employers to Employees
- COSHH
- Risk Assessments

The next date for this course at our Radlett Training Centre is: Thursday 6 November 2008

For more information or to book your place, please contact Anna on 01923 854586



Reminder to Employers

If your KEITS learner has a serious accident at work, you need to report it to KEITS immediately. You may also need to report it under the RIDDOR regulations.

For more information about RIDDOR:

www.hse.gov.uk

Child Protection Courses



If you have children or young persons (under 19 years) on your premises as clients, trainees or employees then you need to ensure that they are in a safe environment. A Safeguarding and Protecting Children Policy is advisable for Equine Employers.

The British Equestrian Federation has a comprehensive policy, for more information:
www.bef.co.uk

For information on Child Protection courses contact: www.bhs.org.uk or call KEITS Child Protection Officer Carol Reeves on 07932 976002



"I have enjoyed and prospered for the experience and am grateful to KEITS and especially to my assessor for enabling me to achieve such a useful qualification"

"Knowing that the qualification would be the most important thing in my career and my training was of the highest standard"

"I would like to say a thank you to my assessor for her continued support and professionalism, she was a great help and reminded me why I started teaching in first place"

We would like to thank you for your feedback!

KEITS GOES GREEN!

KEITS can now deliver Apprenticeships and NVQ 2 in Horticulture!

If your business has staff responsible for landscaping and maintaining grounds let them know of this opportunity!

For more information contact KEITS on 01923 854 586



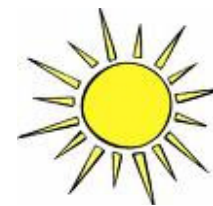
"KEITS were really helpful all the people I spoke to were very nice and willing to help, KEITS is a great idea to help people learn new skills"

Spotting Hazards!

A slip, trip or fall in your workplace to a client, visitor or staff member could be expensive, in these days of litigious culture.

Look around, and encourage your staff to do so, keep clutter to a minimum, repair uneven surfaces, ensure lighting is adequate and display warning signs if necessary.





Training Quality Standard (formerly the New Standard)

The "Training Quality Standard" (formerly the New Standard) is a Quality kite mark (replacing CoVE status) which is recommended all training providers must achieve by 2010 in order to secure future funding.

We will be undergoing rigorous assessment to meet the Standard between September and October and it will be a great accolade to be accredited to the Training Quality Standard.

The way in which employers **may** be involved is that you could receive a phone call asking you to provide feedback on KEITS.

You will be asked to rate us on a scale of 0-10 in terms of your likeliness to recommend our services. Or you could be asked a series of questions to explore your willingness to recommend our services and the reasons behind this. All results are aggregated meaning we will not be able to determine which customers were spoken to and what was said so it will be totally confidential.

If you have any further questions or you would like information on the Training Quality Standard (New Standard) then please do not hesitate to contact us or see the website www.newstandard.co.uk

The UK's current economic conditions are worrying for many businesses with the debate now not being if we will slip into a recession but more when we will be in recession and how long it will last, whether several years or more. It further reinforces the importance of workforce development to help improve the efficiency and productivity of companies as well as the motivation of staff that personal development brings. The financial rewards of KEITS Apprenticeships will further benefit the industries we work within during the difficult times ahead.

It should be noted that the government is looking to bring in legislation that all young people up to the age of 18 are in compulsory education, whether in FE or on an apprenticeship. All businesses are also being encouraged to sign up to the skills pledge. This is where employers are agreeing to provide basic literacy and numeracy to those staff whom may not have attained qualifications when at school. All employers will also have to ensure all their employees are qualified to at least level 2 (i.e. NVQ level 2), this may also become a legislative requirement.

On a more positive note, I am delighted to report that our success rates continue to improve with our framework achievement rate for this current contract year being over 71%, well above local, regional and national overall success rates. Seven out of ten learners now complete their respective apprenticeships with KEITS and we will continue to ensure this upwards trend continues.

David Rose

on behalf of the KEITS team:

David Rose, KEITS Chief Executive

KEITS aspires to be an equal opportunities employer and encourages applications from individuals from under-represented minority groups. KEITS also aims to disseminate information on Health and Safety and Equal Opportunities and Diversity to KEITS approved businesses.

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